

BRIAN SANDOVAL  
GOVERNOR

BRUCE BRESLOW  
DIRECTOR

SHANNON CHAMBERS  
LABOR COMMISSIONER

## STATE OF NEVADA



OFFICE OF THE LABOR COMMISSIONER  
1818 COLLEGE PARKWAY, SUITE 102  
CARSON CITY, NV 89706  
PHONE: (775) 684-1890  
FAX (775) 687-6409

OFFICE OF THE LABOR COMMISSIONER  
555 E. WASHINGTON AVENUE, SUITE 4100  
LAS VEGAS, NEVADA 89101  
PHONE: (702) 486-2650  
FAX (702) 486-2660

### Department of Business & Industry OFFICE OF THE LABOR COMMISSIONER

[www.labor.nv.gov](http://www.labor.nv.gov)

## STATE OF NEVADA DAILY OVERTIME 2016 ANNUAL BULLETIN

POSTED APRIL 1, 2016

EMPLOYERS MUST PAY 1-1/2 TIMES AN EMPLOYEE'S REGULAR WAGE RATE WHENEVER AN EMPLOYEE WHO IS PAID LESS THAN 1-1/2 TIMES THE APPLICABLE MINIMUM WAGE RATE WORKS MORE THAN 40 HOURS IN ANY WORKWEEK OR MORE THAN 8 HOURS IN ANY WORKDAY, UNLESS OTHERWISE EXEMPTED. EMPLOYERS SHOULD REFER TO NRS 608.018 FOR FURTHER DETAILS ON OVERTIME REQUIREMENTS.

THE FOLLOWING AMOUNTS ARE THE WAGE RATES BELOW WHICH DAILY OVERTIME MAY BE APPLICABLE. THESE RATES ARE EFFECTIVE AS OF JULY 1, 2016.

FOR EMPLOYEES TO WHOM QUALIFYING HEALTH BENEFITS HAVE BEEN MADE AVAILABLE BY THE EMPLOYER:

**IF THE EMPLOYEE IS PAID LESS THAN \$10.875 PER HOUR**

FOR ALL OTHER EMPLOYEES:

**IF THE EMPLOYEE IS PAID LESS THAN \$12.375 PER HOUR**

Copies may also be obtained from the Labor Commissioner's Offices at

1818 East College Parkway, Suite 102  
Carson City, Nevada 89706  
(775) 684-1890

or

555 East Washington, Suite 4100  
Las Vegas, Nevada 89101  
(702) 486-2650